GOVERNMENT OF INDIA
RURAL DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:827
ANSWERED ON:03.12.2015
Gender Discrimination Under MGNREGA Scheme
Kumar Shri Ashwini

Will the Minister of RURAL DEVELOPMENT be pleased to state:

(a) whether Mahatma Gandhi National Rural Employment Guarantee Scheme(MGNREGS) Sameeksha II study undertaken by UNDP in collaboration with the Ministry of Rural Development has pointed towards prevalence of gender discrimination within MGNREGS framework with non-inclusion of women in the planning process and reportedly being deprived of basic work site facilities;

(b) if so, the details thereof alongwith the reaction of the Government thereto; and

(c) the remedial steps taken/proposed to be taken by the Government in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF RURAL DEVELOPMENT
(SHRI SUDARSHAN BHAGAT)

(a)to(c): Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) Sameeksha II, a review of all independent research undertaken on Gandhi National Rural Employment Guarantee Act (MGNREGA) implementation, observed the following important points:

â€¢ Research points out that MGNREGA implementation are pro-woman; Women's participation is higher than the statutory 33% in most states. MGNREGA implementation is also credited for institutionalising wage parity for men and women labour.

â€¢ Research has also pointed out that within the groups of women, disadvantaged women like widows, women who head households, elderly women face a disadvantage. It has also pointed out that there is a need for a more inclusive planning process for the shelf of works to be undertaken under MGNREGA. Research shows that women are not involved in the planning of works. Ministry of Rural Development Rural Development has undertaken an Intensive Participatory Planning Exercise(IPPE)/ Mission Antyodayain the year 2014(Financial Year 2015-16) and in 2015(Financial Year 2016-17) to include women in the planning and the labour budget process.

â€¢ Independent Research shows that women worker may face problems because adequate worksite facilities like creche, shade and water may not be provided at the worksite. The Government is addressing this issue by strengthening the implementation of MGNREGA and emphasising on the provision of worksite facilities.

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